



**National Storytelling Network**  
**December 2025 Board of Directors Meeting Minutes**  
[storynet.org/about-nsn/board-meeting-information/](http://storynet.org/about-nsn/board-meeting-information/)

**I. Call to Order**

Vice Chair Caleb Hubbard

Quorum requires a majority of the number of Directors in office—currently **16**—so **9** board members are required to conduct business.

Present: Karen Amano; Trudy Hansen; Caleb Hubbard; Claire Nolan; Margaret Read MacDonald; Barry McWilliams; Gwen Napier; Lisa Overholser; Delanna Reed; Emily Stamets; Darlene Richard; Lisa Williams; Linda Yemoto. Staff: Dot Cleveland; Bob Johnson. Guest: Travis Wolveen.

**II. Review and Approval of November 2025 Board Meeting Minutes**

Secretary Margaret Read MacDonald

**Motion: That the minutes of the 2025 Board Meeting Minutes be approved. Moved by Clair Nolan. Passed unanimously.**

**III. Chair's Report**

Vice Chair Caleb Hubbard

ORACLE Award submissions close Jan 10

Online Auctions will be held on Feb 23 -March 6.

Rishi met with NEST organizer to discuss collaboration.

Elsa Zúñiga joined as Lifetime Member.

Rishi met with PRO Sig to discuss possibility that mentors might donate their time as in-kind donations to NSN.

**IV. Treasurer's Report**

Treasurer Bob Johnson

**Motion: That Dot be given a bonus to bring her yearly pay up to the budgeted annual amount. Moved by Margaret Read MacDonald. Passed unanimously.**

This is necessary because Dot has not billed enough this year to meet her budgeted annual salary. Much of what Dot does, she does as a volunteer. She is paid only for accounting work.

**Motion: That we move to next month the discussion of Dot's role and the Board's role in assisting Dot. Also, discussion of back up plans for Dot and Bob's work.**  
**Moved by Caleb Hubbard. Passed unanimously.**

**V. Environmental Storytelling Special Interest Group (ECO SIG) Report**

Directors Linda Yemoto and Claire Nolan

Monthly swaps continue. Their committee evaluated conference ECO proposals, only two were ECO related. Letter was sent reminding SIG members whose membership had expired. Swaps on 2<sup>nd</sup> Tuesday in Odd months and 2<sup>nd</sup> Wed in Even Months. 8:30 pm Eastern time. Tuesday Jan 13<sup>th</sup> next swap. Hope to do more "meet and greet" sessions next year.

**VI. Producers & Organizers Special Interest Group (PRO SIG) Report**

Directors Lisa Overholser and Barry McWilliams

PRO will be offering two events in 2026, one in spring and one in fall.

Rishi attended a PRO meeting to discuss their peer consulting program. He suggests that some mentors might want to donate their time as in-kind donations to NSN. The original intent is for consultants to be reimbursed for their mentoring.

PRO is planning to offer scholarships for one or two new producers for conference registration.

**VII. Storytelling in Organizations Special Interest Group (SIO SIG) Report**

Director Lisa Williams

Webinar series Sept-Dec. by Artem Mushin-Makendonskiy. Monthly webinars on Saturdays during Oct, Nov, Dec. 8 proposals submitted for conference. Committee evaluated.

**VIII. Youth-Educators-Storytellers Special Interest Group (YES SIG) Report**

Director Karin Amano

Dec 10 Ryan McPherson workshop on AI. They are working on scoring conference applications.

**IX. Report on Collaboration with the National Association of Black Storytellers**

Strategic Planning Committee Member Travis Wolven

Travis represented NSN at the NABS Conference. He reported that he and NABS President-elect Chetter Galloway discussed possibilities for:  
Membership initiatives between NSN and NABS  
Grant /mentoring opportunities for youth tellers

Join Virtual Programming SIGS

**X. Vote on Revised Windham Scholarship Aims**

Windham Scholarship Committee Chair Margaret Read MacDonald

**Motion: That the Windham Scholarship set aside two scholarships for new tellers.**  
**New tellers to be defined as tellers who have been engaged in the art of**  
**storytelling for under ten years. Moved by Margaret Read MacDonald. Passed**  
**unanimously.**

**XI. Refer Establishment of a Grant Writing Committee to the Bylaws Committee**

Vice Chair Caleb Hubbard

Proposed amendments to the Bylaws must be presented by the Bylaws Committee 30 days prior to the board meeting at which they are to be voted on. The bylaw addition given below will be voted on at the January meeting.

*Proposed by-law change:*

*Grant Writing Committee: The Grant Writing Committee shall be composed of at least three NSN members charged with applying for grants to benefit NSN. It shall work in coordination with the Fund-Raising Committee.*

**XII. Texas 2026 Conference Co-Chairs' Report**

Conference Co-Chairs Caleb Hubbard and Trudy Hanson

Regional and National Tellers selected. Regional tellers will come from New Mexico, Texas, and Oklahoma. Registration costs are the same as last year. Participants can purchase linen packets. Can take them home or donate to local charity.

Jan 15 all evaluations of conference proposals are due. Sunday morning panel featuring SIGS is planned.

Caleb will be constructing a program booklet.

TSA may work with NSN to provide discounted registration to TSA members.

**Oral History Project Report**

Immediate Past Chair Delanna Reed

Consent form for interviews is decided on. Rishi, Lisa W. and Lisa O. are on the committee. An interview room will be available at the conference.

**XIII. Grants Committee Report**

Immediate Past Chair Delanna Reed

The webpage is ready to go up. Criteria are set.

Dot raised issue of "fiscal sponsorship". Is that under Grants Committee?

Will review how described in the bylaws.

**XIV. Adjournment**

Vice Chair Caleb Hubbard 6:52 pm EST



**National Storytelling Network**  
**December 2025 Board of Directors Meeting Agenda**  
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Vice Chair Caleb Hubbard

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**II. Review and Approval of November 2025 Board Meeting Minutes**

Secretary Margaret Read MacDonald

**III. Chair's Report**

Vice Chair Caleb Hubbard

**IV. Treasurer's Report**

Treasurer Bob Johnson

**V. Environmental Storytelling Special Interest Group (ECO SIG) Report**

Directors Linda Yemoto and Claire Nolan

**VI. Producers & Organizers Special Interest Group (PRO SIG) Report**

Directors Lisa Overholser and Barry McWilliams

**VII. Storytelling in Organizations Special Interest Group (SIO SIG) Report**

Director Lisa Williams

**VIII. Youth-Educators-Storytellers Special Interest Group (YES SIG) Report**

Director Karin Amano

**IX. Report on Collaboration with the National Association of Black Storytellers**

Strategic Planning Committee Member Travis Wolven

**X. Vote on Revised Windham Scholarship Aims**

Windham Scholarship Committee Chair Margaret Read MacDonald

**XI. Refer Establishment of a Grantwriting Committee to the Bylaws Committee**  
**Vice Chair Caleb Hubbard**

Proposed amendments to the bylaws must be presented to the Bylaws Committee 30 days prior to the board meeting at which they are to be voted on.

**XII. Texas 2026 Conference Co-Chairs' Report**  
**Conference Co-Chairs Caleb Hubbard and Trudy Hanson**

**XIII. Oral History Project Report**  
**Immediate Past Chair Delanna Reed**

**XIV. Grants Committee Report**  
**Immediate Past Chair Delanna Reed**

**XV. Adjournment**  
**Vice Chair Caleb Hubbard**

**National Storytelling Network**  
**Statement of Financial Position**  
As of November 30, 2025

	Nov 30, 25	Nov 30, 24
<b>ASSETS</b>		
<b>Current Assets</b>		
<b>Checking/Savings</b>		
1018 · US Bank General Account	5,126	10,604
1168 · US Bank Business Savings	165,265	108,504
1169 · Savings		
1077 · Ray Hicks Legacy Project	6,599	6,599
Total 1169 · Savings	6,599	6,599
Total Checking/Savings	176,989	125,707
<b>Accounts Receivable</b>		
1110 · Accounts Receivable	750	990
Total Accounts Receivable	750	990
<b>Other Current Assets</b>		
1250 · Undeposited Funds	326	404
1440 · Prepaid Conference Expenses	-25	0
Total Other Current Assets	301	404
Total Current Assets	178,040	127,101
<b>Fixed Assets</b>		
1645 · Machinery & Equipment	3,769	3,769
1760 · Accumulated Depreciation	-3,769	-2,262
Total Fixed Assets	0	1,507
<b>Other Assets</b>		
1800 · Other long-term assets		
1805 · CCU CD	64,567	61,742
Total 1800 · Other long-term assets	64,567	61,742
Total Other Assets	64,567	61,742
<b>TOTAL ASSETS</b>	<b>242,607</b>	<b>190,349</b>
<b>LIABILITIES &amp; EQUITY</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
<b>Credit Cards</b>		
1013 · US Bank Credit Card	1,045	2,048
Total Credit Cards	1,045	2,048
<b>Other Current Liabilities</b>		
2110 · Direct Deposit Liabilities	0	-904

**National Storytelling Network**  
**Statement of Financial Position**  
As of November 30, 2025

	Nov 30, 25	Nov 30, 24
2450 · Payroll Taxes Payable		
2452 · FIT Withheld Payable	227	93
2453 · FICA Payable-Employee	102	160
2454 · FICA Payable-Company	102	160
2455 · Medicare Payable-Employee	24	38
2456 · Medicare Payable-Company	24	38
2460 · KC Earnings Tax	0	0
2461 · MO Withholding	8	0
2463 · MN Withheld Tax	-2	307
2450 · Payroll Taxes Payable - Other	-230	0
<b>Total 2450 · Payroll Taxes Payable</b>	<b>254</b>	<b>796</b>
2520 · Payable for Ray Hicks Legacy Pj	6,599	8,933
2570 · Short-term liabilities - other	0	-99
2575 · Due to ETSU (In-State Tuition)	0	-99
<b>Total 2570 · Short-term liabilities - other</b>	<b>0</b>	<b>-99</b>
<b>Total Other Current Liabilities</b>	<b>6,853</b>	<b>8,726</b>
<b>Total Current Liabilities</b>	<b>7,898</b>	<b>10,774</b>
<b>Total Liabilities</b>	<b>7,898</b>	<b>10,774</b>
<b>Equity</b>		
32000 · Unrestricted Net Assets	35,832	21,064
3000 · Net Assets W/O Donor Restrictns		
3050 · Net Assets w/o Board Restrict.	126,280	90,448
3100 · Board Restricted Net Assets		
3102 · Due to SIGs		
3102i · Welcome Seed Funds (SIG)	1,129	0
3102g · Due to ECO (SIG)	3,415	1,712
3102f · Due to KSA (SIG)	0	36
3102c · Due to PRO (SIG)	6,128	5,157
3102d · Due to SIO (SIG)	8,382	6,333
3102e · Due to YES (SIG)	21,012	18,535
3102h · Due to MAL (SIG)	0	2,540
<b>Total 3102 · Due to SIGs</b>	<b>40,066</b>	<b>34,312</b>
<b>Total 3100 · Board Restricted Net Assets</b>	<b>40,066</b>	<b>34,312</b>
<b>Total 3000 · Net Assets W/O Donor Restrictns</b>	<b>166,346</b>	<b>124,760</b>

5:54 PM

12/16/25

Accrual Basis

**National Storytelling Network**  
**Statement of Financial Position**  
As of November 30, 2025

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	Nov 30, 25	Nov 30, 24
<b>3300 · Net Assets With Donor Restrictns</b>		
<b>3301 · Use restricted net assets</b>		
<b>4012 · Scholarship Grants</b>	4,644	2,500
<b>3325 · Member Grant Restricted Funds</b>	11,277	5,420
	<hr/>	<hr/>
<b>Total 3301 · Use restricted net assets</b>	15,921	7,920
<b>Total 3300 · Net Assets With Donor Restrictns</b>	15,921	7,920
<b>3998 · Current Year Earnings</b>	-35,832	-21,064
<b>3999 · Prior Year Earnings</b>	-0	-0
<b>Net Income</b>	52,443	46,895
	<hr/>	<hr/>
<b>Total Equity</b>	234,709	179,576
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>242,607</b>	<b>190,349</b>
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**National Storytelling Network**  
**Income and Expenses Compared to Budget**  
January through November 2025

	Jan - Nov 25	Budget	\$ Over Budget
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
<b>4000 · Contributed support</b>			
<b>4010 · Indiv/business contribution</b>	9,380	14,604	-5,224
<b>Total 4000 · Contributed support</b>	9,380	14,604	-5,224
<b>5000 · Earned revenues</b>			
<b>5112 · Teller Page Listings-Storynet</b>	2,960	3,280	-320
<b>5150 · Auction Proceeds</b>	1,235	7,981	-6,746
<b>5160 · Program-related sales other</b>	278		
<b>5180 · Conference &amp; Other Program Fees</b>	0	90,470	-90,470
<b>5210 · Membership dues - individuals</b>	15,173	28,598	-13,425
<b>5220 · Assessments &amp; dues - orgs</b>	3,875	3,900	-25
<b>5310 · Interest-savings/short-term inv</b>	4,374	4,237	137
<b>5440 · Non-program sales</b>	40	200	-160
<b>5450 · Advertising revenues</b>	200	7,500	-7,300
<b>5477 · SMP Fees Earned</b>	50	100	-50
<b>5478 · ETSU Admin Fees</b>	400	200	200
<b>5490 · Miscellaneous revenue</b>	350	0	350
<b>5495 · Resource Room Admin Commission</b>	391	500	-109
<b>Total 5000 · Earned revenues</b>	29,325	146,965	-117,640
<b>Total Income</b>	38,705	161,569	-122,864
<b>Gross Profit</b>	38,705	161,569	-122,864
<b>Expense</b>			
<b>7200 · Salaries &amp; related expenses</b>			
<b>7220 · Salaries &amp; wages - other</b>	6,958	10,333	-3,375
<b>7250 · Payroll taxes</b>	532	872	-340
<b>7260 · Payroll Processing Fee</b>	0	138	-138
<b>Total 7200 · Salaries &amp; related expenses</b>	7,490	11,343	-3,852
<b>8100 · Non-personnel expenses</b>			
<b>8105 · Computer Equipment &amp; Software</b>	3,015	1,471	1,544
<b>8110 · Supplies</b>	172	1,400	-1,228
<b>8130 · Telephone &amp; telecommunications</b>	401	367	34
<b>8140 · Postage, shipping, delivery</b>	58	200	-142
<b>8170 · Printing &amp; copying</b>	0	3,500	-3,500
<b>8180 · Books, subscriptions, reference</b>	780	800	-20
<b>Total 8100 · Non-personnel expenses</b>	4,427	7,738	-3,311

**National Storytelling Network**  
**Income and Expenses Compared to Budget**  
January through November 2025

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	Jan - Nov 25	Budget	\$ Over Budget
<b>8300 · Travel &amp; meetings expenses</b>			
8310 · Travel	0	6,000	-6,000
8320 · Conference,convention,meeting	0	40,700	-40,700
8322 · Comp Conference Fees	0	1,200	-1,200
8325 · Honoraria	0	150	-150
8330 · Sound, technology, Zoom etc	0	5,000	-5,000
8321 · Presenter payout	<u>0</u>	<u>10,020</u>	<u>-10,020</u>
<b>Total 8300 · Travel &amp; meetings expenses</b>	<b>0</b>	<b>63,070</b>	<b>-63,070</b>
<b>8500 · Misc expenses</b>			
8516 · Marketing Expense	0	10,239	-10,239
8520 · Insurance - non-employee	5,502	5,691	-189
8530 · Membership dues - organization	385	300	85
8547 · Non-NSN Event Sponsorship	2,000	1,382	618
8555 · Program Related Fees	1,571	5,000	-3,429
8560 · Outside computer svcs/Website	4,173	12,217	-8,044
8561 · Website Enhancement	236		
8590 · Other expenses	<u>195</u>	<u>0</u>	<u>195</u>
<b>Total 8500 · Misc expenses</b>	<b>14,063</b>	<b>34,829</b>	<b>-20,767</b>
<b>8600 · Business expenses</b>			
8640 · Bank Fees	4,205	4,884	-679
8670 · Organizational (corp) expenses	<u>446</u>	<u>300</u>	<u>146</u>
<b>Total 8600 · Business expenses</b>	<b>4,652</b>	<b>5,184</b>	<b>-532</b>
<b>Total Expense</b>	<b>30,631</b>	<b>122,164</b>	<b>-91,532</b>
<b>Net Ordinary Income</b>	<b>8,074</b>	<b>39,405</b>	<b>-31,332</b>
<b>Net Income</b>	<b><u>8,074</u></b>	<b><u>39,405</u></b>	<b><u>-31,332</u></b>

## National Storytelling Network

## Profit &amp; Loss

January through November 2025

	226-ECO (220-SIGS)	227-MAL (220-SIGS)	222-PRO (220-SIGS)	224-SIO (220-SIGS)	225a-Angela Li... (225-YES)	225-YES - Other (225-YES)	Total 225-YES (220-SIGS)	Total 220-SIGS (100-Program ...	Total 100-Prog...	TOTAL
<b>Ordinary Income/Expense</b>										
<b>Income</b>										
4000 · Contributed support										
4010 · Indiv/business contribution	0	0	50	0	0	0	0	50	50	50
Total 4000 · Contributed support	0	0	0	50	0	0	0	50	50	50
5000 · Earned revenues										
5160 · Program-related sales other	0	0	0	0	522	0	522	522	522	522
5180 · Conference & Other Program Fees	350	0	140	0	1,314	340	1,654	2,144	2,144	2,144
5210 · Membership dues - individuals	1,230	1,800	1,363	1,525	0	2,913	2,913	8,830	8,830	8,830
5490 · Miscellaneous revenue	0	0	46	0	0	0	0	46	46	46
Total 5000 · Earned revenues	1,580	1,800	1,548	1,525	1,836	3,253	5,089	11,542	11,542	11,542
5800 · Special events										
5820 · Special events - gift revenue	0	0	0	0	979	0	979	979	979	979
Total 5800 · Special events	0	0	0	0	979	0	979	979	979	979
<b>Total Income</b>	<b>1,580</b>	<b>1,800</b>	<b>1,598</b>	<b>1,525</b>	<b>2,815</b>	<b>3,253</b>	<b>6,068</b>	<b>12,571</b>	<b>12,571</b>	<b>12,571</b>
<b>Gross Profit</b>										
<b>Expense</b>										
7500 · Other personnel expenses										
7555 · Other	0	0	0	0	0	94	94	94	94	94
Total 7500 · Other personnel expenses	0	0	0	0	0	0	94	94	94	94
8100 · Non-personnel expenses										
8140 · Postage, shipping, delivery	0	0	0	0	0	100	100	100	100	100
Total 8100 · Non-personnel expenses	0	0	0	0	0	100	100	100	100	100
8300 · Travel & meetings expenses										
8330 · Sound, technology, Zoom etc	50	0	0	0	0	225	225	275	275	275
8321 · Presenter payout	175	0	950	495	0	900	900	2,520	2,520	2,520
Total 8300 · Travel & meetings expenses	225	0	950	495	0	1,125	1,125	2,795	2,795	2,795
8500 · Misc expenses										
8547 · Non-NSN Event Sponsorship	500	0	500	250	0	500	500	1,750	1,750	1,750
Total 8500 · Misc expenses	500	0	500	250	0	500	500	1,750	1,750	1,750
<b>Total Expense</b>	<b>725</b>	<b>0</b>	<b>1,450</b>	<b>745</b>	<b>0</b>	<b>1,819</b>	<b>1,819</b>	<b>4,739</b>	<b>4,739</b>	<b>4,739</b>
<b>Net Ordinary Income</b>	<b>855</b>	<b>1,800</b>	<b>148</b>	<b>780</b>	<b>2,815</b>	<b>1,434</b>	<b>4,249</b>	<b>7,832</b>	<b>7,832</b>	<b>7,832</b>
<b>Net Income</b>	<b>855</b>	<b>1,800</b>	<b>148</b>	<b>780</b>	<b>2,815</b>	<b>1,434</b>	<b>4,249</b>	<b>7,832</b>	<b>7,832</b>	<b>7,832</b>