



National Storytelling Network
December 2025 Board of Directors Meeting Minutes
storynet.org/about-nsn/board-meeting-information/

I. Call to Order

Vice Chair Caleb Hubbard

Quorum requires a majority of the number of Directors in office—currently **16**—so **9** board members are required to conduct business.

Present: Karen Amano; Trudy Hansen; Caleb Hubbard; Claire Nolan; Margaret Read MacDonald; Barry McWilliams; Gwen Napier; Lisa Overholser; Delanna Reed; Emily Stamets; Darlene Richard; Lisa Williams; Linda Yemoto. Staff: Dot Cleveland; Bob Johnson. Guest: Travis Wolven.

II. Review and Approval of November 2025 Board Meeting Minutes

Secretary Margaret Read MacDonald

Motion: That the minutes of the 2025 Board Meeting Minutes be approved. Moved by Clair Nolan. Passed unanimously.

III. Chair's Report

Vice Chair Caleb Hubbard

ORACLE Award submissions close Jan 10

Online Auctions will be held on Feb 23 -March 6.

Rishi met with NEST organizer to discuss collaboration.

Elsa Zúniga joined as Lifetime Member.

Rishi met with PRO Sig to discuss possibility that mentors might donate their time as in-kind donations to NSN.

IV. Treasurer's Report

Treasurer Bob Johnson

Motion: That Dot be given a bonus to bring her yearly pay up to the budgeted annual amount. Moved by Margaret Read MacDonald. Passed unanimously.

This is necessary because Dot has not billed enough this year to meet her budgeted annual salary. Much of what Dot does, she does as a volunteer. She is paid only for accounting work.

Motion: That we move to next month the discussion of Dot's role and the Board's role in assisting Dot. Also, discussion of back up plans for Dot and Bob's work. Moved by Caleb Hubbard. Passed unanimously.

V. Environmental Storytelling Special Interest Group (ECO SIG) Report

Directors Linda Yemoto and Claire Nolan

Monthly swaps continue. Their committee evaluated conference ECO proposals, only two were ECO related. Letter was sent reminding SIG members whose membership had expired. Swaps on 2nd Tuesday in Odd months and 2nd Wed in Even Months. 8:30 pm Eastern time. Tuesday Jan 13th next swap. Hope to do more "meet and greet" sessions next year.

VI. Producers & Organizers Special Interest Group (PRO SIG) Report

Directors Lisa Overholser and Barry McWilliams

PRO will be offering two events in 2026, one in spring and one in fall. Rishi attended a PRO meeting to discuss their peer consulting program. He suggests that some mentors might want to donate their time as in-kind donations to NSN. The original intent is for consultants to be reimbursed for their mentoring.

PRO is planning to offer scholarships for one or two new producers for conference registration.

VII. Storytelling in Organizations Special Interest Group (SIO SIG) Report

Director Lisa Williams

Webinar series Sept-Dec. by Artem Mushin-Makendonskiy. Monthly webinars on Saturdays during Oct, Nov, Dec. 8 proposals submitted for conference. Committee evaluated.

VIII. Youth-Educators-Storytellers Special Interest Group (YES SIG) Report

Director Karin Amano

Dec 10 Ryan McPherson workshop on AI. They are working on scoring conference applications.

IX. Report on Collaboration with the National Association of Black Storytellers

Strategic Planning Committee Member Travis Woven

Travis represented NSN at the NABS Conference. He reported that he and NABS President-elect Chetter Galloway discussed possibilities for:
Membership initiatives between NSN and NABS
Grant /mentoring opportunities for youth tellers

Join Virtual Programming SIGS

X. Vote on Revised Windham Scholarship Aims

Windham Scholarship Committee Chair Margaret Read MacDonald

Motion: That the Windham Scholarship set aside two scholarships for new tellers. New tellers to be defined as tellers who have been engaged in the art of storytelling for under ten years. Moved by Margaret Read MacDonald. Passed unanimously.

XI. Refer Establishment of a Grant Writing Committee to the Bylaws Committee

Vice Chair Caleb Hubbard

Proposed amendments to the Bylaws must be presented by the Bylaws Committee 30 days prior to the board meeting at which they are to be voted on. The bylaw addition given below will be voted on at the January meeting.

Proposed by-law change:

Grant Writing Committee: The Grant Writing Committee shall be composed of at least three NSN members charged with applying for grants to benefit NSN. It shall work in coordination with the Fund-Raising Committee.

XII. Texas 2026 Conference Co-Chairs' Report

Conference Co-Chairs Caleb Hubbard and Trudy Hanson

Regional and National Tellers selected. Regional tellers will come from New Mexico, Texas, and Oklahoma. Registration costs are the same as last year. Participants can purchase linen packets. Can take them home or donate to local charity.

Jan 15 all evaluations of conference proposals are due. Sunday morning panel featuring SIGS is planned.

Caleb will be constructing a program booklet.

TSA may work with NSN to provide discounted registration to TSA members.

Oral History Project Report

Immediate Past Chair Delanna Reed

Consent form for interviews is decided on. Rishi, Lisa W. and Lisa O. are on the committee. An interview room will be available at the conference.

XIII. Grants Committee Report

Immediate Past Chair Delanna Reed

The webpage is ready to go up. Criteria are set.

Dot raised issue of "fiscal sponsorship". Is that under Grants Committee?

Will review how described in the bylaws.

XIV. Adjournment

Vice Chair Caleb Hubbard 6:52 pm EST



National Storytelling Network
December 2025 Board of Directors Meeting Agenda
storynet.org/about-nsn/board-meeting-information/

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III. Chair's Report

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IV. Treasurer's Report

Treasurer Bob Johnson

V. Environmental Storytelling Special Interest Group (ECO SIG) Report

Directors Linda Yemoto and Claire Nolan

VI. Producers & Organizers Special Interest Group (PRO SIG) Report

Directors Lisa Overholser and Barry McWilliams

VII. Storytelling in Organizations Special Interest Group (SIO SIG) Report

Director Lisa Williams

VIII. Youth-Educators-Storytellers Special Interest Group (YES SIG) Report

Director Karin Amano

IX. Report on Collaboration with the National Association of Black Storytellers

Strategic Planning Committee Member Travis Wolven

X. Vote on Revised Windham Scholarship Aims

Windham Scholarship Committee Chair Margaret Read MacDonald

XI. Refer Establishment of a Grantwriting Committee to the Bylaws Committee

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XII. Texas 2026 Conference Co-Chairs' Report

Conference Co-Chairs Caleb Hubbard and Trudy Hanson

XIII. Oral History Project Report

Immediate Past Chair Delanna Reed

XIV. Grants Committee Report

Immediate Past Chair Delanna Reed

XV. Adjournment

Vice Chair Caleb Hubbard

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12/16/25

Accrual Basis

National Storytelling Network
Statement of Financial Position
As of November 30, 2025

	Nov 30, 25	Nov 30, 24
ASSETS		
Current Assets		
Checking/Savings		
1018 · US Bank General Account	5,126	10,604
1168 · US Bank Business Savings	165,265	108,504
1169 · Savings		
1077 · Ray Hicks Legacy Project	6,599	6,599
Total 1169 · Savings	6,599	6,599
Total Checking/Savings	176,989	125,707
Accounts Receivable		
1110 · Accounts Receivable	750	990
Total Accounts Receivable	750	990
Other Current Assets		
1250 · Undeposited Funds	326	404
1440 · Prepaid Conference Expenses	-25	0
Total Other Current Assets	301	404
Total Current Assets	178,040	127,101
Fixed Assets		
1645 · Machinery & Equipment	3,769	3,769
1760 · Accumulated Depreciation	-3,769	-2,262
Total Fixed Assets	0	1,507
Other Assets		
1800 · Other long-term assets		
1805 · CCU CD	64,567	61,742
Total 1800 · Other long-term assets	64,567	61,742
Total Other Assets	64,567	61,742
TOTAL ASSETS	242,607	190,349
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Credit Cards		
1013 · US Bank Credit Card	1,045	2,048
Total Credit Cards	1,045	2,048
Other Current Liabilities		
2110 · Direct Deposit Liabilities	0	-904

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Accrual Basis

National Storytelling Network
Statement of Financial Position
As of November 30, 2025

	Nov 30, 25	Nov 30, 24
2450 · Payroll Taxes Payable		
2452 · FIT Withheld Payable	227	93
2453 · FICA Payable-Employee	102	160
2454 · FICA Payable-Company	102	160
2455 · Medicare Payable-Employee	24	38
2456 · Medicare Payable-Company	24	38
2460 · KC Earnings Tax	0	0
2461 · MO Withholding	8	0
2463 · MN Withheld Tax	-2	307
2450 · Payroll Taxes Payable - Other	-230	0
Total 2450 · Payroll Taxes Payable	254	796
2520 · Payable for Ray Hicks Legacy Pj	6,599	8,933
2570 · Short-term liabilities - other		
2575 · Due to ETSU (In-State Tuition)	0	-99
Total 2570 · Short-term liabilities - other	0	-99
Total Other Current Liabilities	6,853	8,726
Total Current Liabilities	7,898	10,774
Total Liabilities	7,898	10,774
Equity		
32000 · Unrestricted Net Assets	35,832	21,064
3000 · Net Assets W/O Donor Restrictns		
3050 · Net Assets w/o Board Restrict.	126,280	90,448
3100 · Board Restricted Net Assets		
3102 · Due to SIGs		
3102i · Welcome Seed Funds (SIG)	1,129	0
3102g · Due to ECO (SIG)	3,415	1,712
3102f · Due to KSA (SIG)	0	36
3102c · Due to PRO (SIG)	6,128	5,157
3102d · Due to SIO (SIG)	8,382	6,333
3102e · Due to YES (SIG)	21,012	18,535
3102h · Due to MAL (SIG)	0	2,540
Total 3102 · Due to SIGs	40,066	34,312
Total 3100 · Board Restricted Net Assets	40,066	34,312
Total 3000 · Net Assets W/O Donor Restrictns	166,346	124,760

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Accrual Basis

National Storytelling Network
Statement of Financial Position
As of November 30, 2025

	Nov 30, 25	Nov 30, 24
3300 · Net Assets With Donor Restricts		
3301 · Use restricted net assets		
4012 · Scholarship Grants	4,644	2,500
3325 · Member Grant Restricted Funds	11,277	5,420
Total 3301 · Use restricted net assets	<u>15,921</u>	<u>7,920</u>
Total 3300 · Net Assets With Donor Restricts	15,921	7,920
3998 · Current Year Earnings	-35,832	-21,064
3999 · Prior Year Earnings	-0	-0
Net Income	<u>52,443</u>	<u>46,895</u>
Total Equity	<u>234,709</u>	<u>179,576</u>
TOTAL LIABILITIES & EQUITY	<u><u>242,607</u></u>	<u><u>190,349</u></u>

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Accrual Basis

National Storytelling Network
Income and Expenses Compared to Budget
 January through November 2025

	Jan - Nov 25	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
4000 · Contributed support			
4010 · Indiv/business contribution	9,380	14,604	-5,224
Total 4000 · Contributed support	9,380	14,604	-5,224
5000 · Earned revenues			
5112 · Teller Page Listings-Storynet	2,960	3,280	-320
5150 · Auction Proceeds	1,235	7,981	-6,746
5160 · Program-related sales other	278		
5180 · Conference & Other Program Fees	0	90,470	-90,470
5210 · Membership dues - individuals	15,173	28,598	-13,425
5220 · Assessments & dues - orgs	3,875	3,900	-25
5310 · Interest-savings/short-term inv	4,374	4,237	137
5440 · Non-program sales	40	200	-160
5450 · Advertising revenues	200	7,500	-7,300
5477 · SMP Fees Earned	50	100	-50
5478 · ETSU Admin Fees	400	200	200
5490 · Miscellaneous revenue	350	0	350
5495 · Resource Room Admin Commission	391	500	-109
Total 5000 · Earned revenues	29,325	146,965	-117,640
Total Income	38,705	161,569	-122,864
Gross Profit	38,705	161,569	-122,864
Expense			
7200 · Salaries & related expenses			
7220 · Salaries & wages - other	6,958	10,333	-3,375
7250 · Payroll taxes	532	872	-340
7260 · Payroll Processing Fee	0	138	-138
Total 7200 · Salaries & related expenses	7,490	11,343	-3,852
8100 · Non-personnel expenses			
8105 · Computer Equipment & Software	3,015	1,471	1,544
8110 · Supplies	172	1,400	-1,228
8130 · Telephone & telecommunications	401	367	34
8140 · Postage, shipping, delivery	58	200	-142
8170 · Printing & copying	0	3,500	-3,500
8180 · Books, subscriptions, reference	780	800	-20
Total 8100 · Non-personnel expenses	4,427	7,738	-3,311

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Accrual Basis

National Storytelling Network
Income and Expenses Compared to Budget
 January through November 2025

	Jan - Nov 25	Budget	\$ Over Budget
8300 · Travel & meetings expenses			
8310 · Travel	0	6,000	-6,000
8320 · Conference, convention, meeting	0	40,700	-40,700
8322 · Comp Conference Fees	0	1,200	-1,200
8325 · Honoraria	0	150	-150
8330 · Sound, technology, Zoom etc	0	5,000	-5,000
8321 · Presenter payout	0	10,020	-10,020
Total 8300 · Travel & meetings expenses	0	63,070	-63,070
8500 · Misc expenses			
8516 · Marketing Expense	0	10,239	-10,239
8520 · Insurance - non-employee	5,502	5,691	-189
8530 · Membership dues - organization	385	300	85
8547 · Non-NSN Event Sponsorship	2,000	1,382	618
8555 · Program Related Fees	1,571	5,000	-3,429
8560 · Outside computer svcs/Website	4,173	12,217	-8,044
8561 · Website Enhancement	236		
8590 · Other expenses	195	0	195
Total 8500 · Misc expenses	14,063	34,829	-20,767
8600 · Business expenses			
8640 · Bank Fees	4,205	4,884	-679
8670 · Organizational (corp) expenses	446	300	146
Total 8600 · Business expenses	4,652	5,184	-532
Total Expense	30,631	122,164	-91,532
Net Ordinary Income	8,074	39,405	-31,332
Net Income	8,074	39,405	-31,332

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Accrual Basis

National Storytelling Network Profit & Loss

January through November 2025

	226-ECO (220-SIGS)	227-MAL (220-SIGS)	222-PRO (220-SIGS)	224-SIO (220-SIGS)	225a-Angela LI... (225-YES)	225-YES - Other (225-YES)	Total 225-YES (220-SIGS)	Total 220-SIGS (100-Program ...)	Total 100-Prog...	TOTAL
Ordinary Income/Expense										
Income										
4000 · Contributed support										
4010 · Indiv/business contribution	0	0	50	0	0	0	0	50	50	50
Total 4000 · Contributed support	0	0	50	0	0	0	0	50	50	50
5000 · Earned revenues										
5160 · Program-related sales other	0	0	0	0	522	0	522	522	522	522
5180 · Conference & Other Program Fees	350	0	140	0	1,314	340	1,654	2,144	2,144	2,144
5210 · Membership dues - individuals	1,230	1,800	1,363	1,525	0	2,913	2,913	8,830	8,830	8,830
5490 · Miscellaneous revenue	0	0	46	0	0	0	0	46	46	46
Total 5000 · Earned revenues	1,580	1,800	1,548	1,525	1,836	3,253	5,089	11,542	11,542	11,542
5800 · Special events										
5820 · Special events - gift revenue	0	0	0	0	979	0	979	979	979	979
Total 5800 · Special events	0	0	0	0	979	0	979	979	979	979
Total Income	1,580	1,800	1,598	1,525	2,815	3,253	6,068	12,571	12,571	12,571
Gross Profit	1,580	1,800	1,598	1,525	2,815	3,253	6,068	12,571	12,571	12,571
Expense										
7500 · Other personnel expenses										
7555 · Other	0	0	0	0	0	94	94	94	94	94
Total 7500 · Other personnel expenses	0	0	0	0	0	94	94	94	94	94
8100 · Non-personnel expenses										
8140 · Postage, shipping, delivery	0	0	0	0	0	100	100	100	100	100
Total 8100 · Non-personnel expenses	0	0	0	0	0	100	100	100	100	100
8300 · Travel & meetings expenses										
8330 · Sound, technology, Zoom etc	50	0	0	0	0	225	225	275	275	275
8321 · Presenter payout	175	0	950	495	0	900	900	2,520	2,520	2,520
Total 8300 · Travel & meetings expenses	225	0	950	495	0	1,125	1,125	2,795	2,795	2,795
8500 · Misc expenses										
8547 · Non-NSN Event Sponsorship	500	0	500	250	0	500	500	1,750	1,750	1,750
Total 8500 · Misc expenses	500	0	500	250	0	500	500	1,750	1,750	1,750
Total Expense	725	0	1,450	745	0	1,819	1,819	4,739	4,739	4,739
Net Ordinary Income	855	1,800	148	780	2,815	1,434	4,249	7,832	7,832	7,832
Net Income	855	1,800	148	780	2,815	1,434	4,249	7,832	7,832	7,832