

# **Strategic Plan Outline**

# Year 1 2013

#### Goal 1 Find a New Location

Complete Site Visits Prepare comparative analysis for conference Decide new site Transition plan (beginning) legal issues personnel issues equipment operations funding options for the move

#### 2 Have a good conference

Profitable (financial report) Attendee satisfaction & Harmony Clarify role of board members at conference Survey/feedback Diverse audience Diverse programming Market to diverse groups Board marketing for conference

#### 3 External relationships

Plan website redesign Increase national awareness of NSN External conference outreach (ALA & other conferences) National publicity campaign Publicity outreach plan Improve social media presence Maintain ART Force contacts Sources of funding Work with consultant re Brimstone Funding Identify process to get external funding Sponsorship Relocation funding 20/20 events challenge

> Track current donors Board travel donation reports App for funding tracking Review donor list Track Life member donations

# 4 Internal Redesign

Develop a more diverse board Replace three appointed members Develop a new slate of officers Review and revitalize committees Review and update committee charges Make more effective use of state liaisons Provide clear and supportive assignments Set expectations Revised State Liaison handbook Provide opportunities for board education List of webinars Refine strategic plan Work with Consultant to polish and present plan

# Year 2 2014

#### Goal 1 Site Transition

Establish residency (P.O. Box, 501C(3) revision, etc.) Fundraising for move Establish good relationship in city Plan 2015 storytelling event in city Operational transition plan Start planning revenue-generating event Adopt a teller (on NABS model)

#### 2 Have a good conference

#### 3 External relationships Extending to new markets

Raise funds for new website Explore new partnerships

## 4 Internal redesign

Establish process of surveying board talent and identifying needs Roll out State Liaison membership outreach Reassess the SIGs Do follow-up on grant recipients for success stories Establish criteria for Executive Director (ED) Evaluate need for an audit

# Year 3 2015

#### Goal 1 Site Transition

Hold event in new site city Continue fundraising for move Build relationships Planning for revenue-generating events and/or programs

#### 2 Have a good conference

# 3 External Relationships

Launch new website Fundraising for new 2016 event for new market Explore new partnerships

# 4 Internal redesign

Hire ED New governance manual Re-orientation for the board Establish ED goals for 2015/2016 Conduct audit Develop Board and Committee assessment tool Increase Internal grant programs Raise awareness of grants

#### Year 4 2016

# Goal 1 Site Transition

Move the office Develop new processes and transfer of duties Revenue-generating events Possibilities: teaching workshops performances partnering with community Solidify relationships in new city

# 2 Have a good conference

# 3 External Relationships

Plan new educational content on website Hold new event targeting new market Interfaces with applications of storytelling such as gamers, clergy, lawyers, etc. Explore new partnerships

# 4 Internal redesign

Review ED performance per goals (annually) Set new performance goals for ED for the year Review grants program

# Year 5 2017

# Goal 1 Have a good conference

# 2 External Relationships

Continue to work on new revenue streams Solidify national outreach and national partnerships Showcase storytelling as an art form nationally Showcase storytelling as an academic field Branding Radio show Non-conference event Roll out new educational content on website

#### 3 Internal redesign

Review staffing needs